



HUMAN RESOURCES

Temple is part of the **Temple-Killeen Metropolitan Statistical Area (MSA)**, which includes Bell and Coryell Counties and is located between the Austin MSA and Waco MSA.

A significant portion of the Central Texas population commutes from throughout the area and surrounding communities to support Temple's industrial manufacturers, business and government-related employers, as well as the medical and healthcare employers. Temple's daytime population also swells dramatically due to the **2+ million annual outpatient visitors** to its medical centers.

Ft. Hood in Killeen, is a steady source of former military personnel and spouses who make Temple and the surrounding area their permanent home. Over 40% of those exiting from military service have indicated a preference for remaining in the central Texas area.

There are **55,000 active duty military** (not included in the figures above) at nearby Ft. Hood, the largest US Army military installation in the world, 25 miles from Temple.

About **1,000 military personnel separate** from the army out of Ft. Hood **EVERY MONTH**. According to the Army Career and Alumni Program surveys of all personnel exiting Ft. Hood, about **40% of those retirees** and personnel completing their tour of duty who have elected not to stay in the service, indicate they would remain in central Texas if there were jobs available for them and their spouses.

WORKFORCE DEVELOPMENT PROGRAMS

Texas Workforce Commission – Central Texas Workforce Board / Centers

Web sites: www.texasworkforce.org and www.workforcelink.com

The local office of the Texas Workforce Commission (TWC) provides a broad array of employment-related services to local and relocation businesses.

TWC works closely with the Central Texas Veterans Health Care System and other Veterans Service Organizations to assist veterans in need of employment services.

TWC is the administrator of the State of Texas Unemployment Insurance Fund and pays weekly benefits to eligible citizens who have experienced job separations.

TWC is working to maximize the positive impact on local communities by combining resources and working in cooperation/partnerships with local school districts, Temple College, University of Mary Hardin-Baylor, Central Texas College, Tarleton State University-Central Texas, Texas A&M University, Communities in Schools, Tech-Prep/Quality Workforce Planning, Temple Economic Development Corporation, Temple Chamber of Commerce, Workforce Development Board of Central Texas and local private service providers.

Temple College Web site: www.templejc.edu.

The Extended Programs Division of Temple College provides customized training and continuing education for business and industry for completion at the college or on-site.

The division also provides workforce literacy training and GED preparation classes and college credit telecourses.

Temple College has been highly successful in assisting local companies by obtaining job-training grants from the **Texas Skills Development Fund**, which is administered by the Texas Workforce Commission.



From February 2001 – 2002, a **self-sufficiency grant for \$391,570** was awarded to Temple College to continue training for Nextel Communications service call center and also partnered with PACTIV to receive training for their employees.

In October, 2002, a **skills development grant for \$278,000** was awarded to Temple College to provide on-going training for King's Daughters Hospital employees designed to upgrade skills for administrative and medical assistance workers.

In August, 2003, a **self-sufficiency grant for \$275,000** was awarded to Temple College to provide continued training for King's Daughters Hospital employees.

Army Career & Alumni Program - Access military personnel coming out of Fort Hood

ACAP Program (phone: 1/254/288-JOBS) assists military servicemen and women, both enlisted and officers, who are separating from the military due to retirement, end of tour of duty or those electing not to re-enlist. ACAP assists employers in matching skills and job requirements with this remarkable labor pool. Contact is Mark Melikan, Site Manager at 254.288.0822.